

# Introducing GPCA plans

A health plan for employers new to Anthem

If you're new to Anthem, we are offering a health plan option to members of the Georgia Pest Control Association (GPCA)<sup>1</sup> in partnership with Joe Costa & Associates (JCA). The GPCA plan includes exclusive credits and discounts for employers. It combines features designed to help you save on healthcare costs while enhancing the value of coverage for your employees. You need to be a member of the GPCA before you can offer this health plan option.

## Employers who choose the GPCA plan enjoy a bundle of benefits

- If you are new to Anthem and have less than 25 employees enrolled, you get a selection of medical plans, including Georgia Chamber SMART and Georgia FARM Bureau Health Care plans.
- If you have 25 to 50 employees, you get the medical plans for your size business, plus \$1,000 towards your initiatives for either wellness programming or technology needs.<sup>2</sup>
- If you have more than 50 employees enrolled, you get the medical plans for your size business, plus an additional \$1,000 fund (\$2,000 in total) towards your initiatives for either wellness programming or technology needs.<sup>2</sup> You also receive:
  - A first-year renewal guarantee (subject to claims experience and applicable only to fully insured groups).
  - One free wellness consultation with Anthem's Health and Wellness team about programs to support a healthy, productive workforce.

## Anthem Whole Health Connection brings benefits together for integrated healthcare

When eligible groups<sup>3</sup> add dental, vision, life, and/or disability to their medical coverage, their benefits are linked through Anthem Whole Health Connection<sup>®</sup>. This helps doctors and other care professionals see a complete view of an individual's health. The result is better outcomes, efficiencies, and savings — at no added cost.

### We're here to help

Contact Scott Hayes, with JCA, at  
**706-816-1662** or [scott@costainc.com](mailto:scott@costainc.com)  
about the GPCA plan today.



<sup>1</sup> The Georgia Pest Control Association health plan cannot be used in combination with other Anthem programs such as Chamber Plus.

<sup>2</sup> Excludes initiatives already under way.

<sup>3</sup> Eligible groups include SMART or FARM groups with <50 eligible employees or any group 50+ employees.